



An / To

All members

Alle Mitglieder

Tous les membres

Todos los miembros



additional information
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informations supplémentaires
información adicional

Betreff / Reference: Vacancy – **Stellenausschreibung** – **Vacance** – **Vacante**

Wien / Vienna, 12.03.2018

Due to a technical issue in one federation, the registration deadline of March 15th has been extended by April 15th, 2018.
Kindly inform your members.

Auf Grund eines technischen Problems in einer Föderation wurde die Anmeldefrist vom 15. März bis zum 15. April 2018 erweitert. Bitte informiert Eure Mitglieder!

En raison d'un problème technique dans une fédération, la date limite d'inscription du 15 mars a été prolongée d'ici le 15 avril 2018. Veuillez informer vos membres.

Debido a un problema técnico en una federación, la fecha límite de solicitud del 15 de marzo se extendió hasta el 15 de abril de 2018. Informe a sus miembros, por favor.

Dear fellow Friends of Naturism,

All INF-FNI and naturist club members have been informed about our vacancy: "Fellowship within the INF-FNI Ethics Council".

As applications have only been sent, so far, from the administrative level of federations, we ask the presidents to communicate this vacancy to all members.

As a second step, for a better orientation, we now send a fictional problem (see following pages 2-3) to be analysed by interested applicants. The suggested solution may be sent together with the application.

Liebe NaturistInnen, liebe FKK-Freunde (m/w/i),

Alle Mitglieder der INF-FNI und deren Naturistenvereine wurden über unsere offene Stelle als „Mitglied des INF-FNI Ethikrats“ informiert.

Nun sehen wir Anfragen derzeit nur aus der Ebene der Föderations-Leitung. Deshalb bitten wir alle PräsidentInnen, die Info zu dieser Vakanz an alle Mitglieder weiterzuleiten.

Ein zweiter Schritt zur Verdeutlichung der Aufgaben ist die Bearbeitung eines fiktiven Problems (siehe folgende Seiten 2 und 3), dessen Lösungsvorschlag, bitte zusammen mit der Bewerbung eingesendet werden möge.

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Chers amis du naturisme, (m/f/i)

Tous les membres de l'INF-FNI et des clubs naturistes ont été informés de notre vacance de poste: « Membre au sein du Conseil d'Éthique INF-FNI ».

Comme les candidatures n'ont été envoyées jusqu'ici que du niveau administratif des fédérations, nous demandons aux Présidents de communiquer cette vacance de poste à tous les membres.

Dans un second temps, pour une meilleure orientation, nous ajoutons un problème fictif (voir pages suivantes 2-3) à analyser par les candidats intéressés. La solution proposée peut être envoyée avec la candidature.

¡ Queridos Compañeros, Amigos del Naturismo !

Todos los miembros de NF-FNI y de los clubes de los naturistas han sido informados sobre nuestra vacante:

“Compañerismo dentro del Consejo de Ética INF-FNI”.

Las aplicaciones sólo han sido enviadas, hasta ahora, por el nivel administrativo de federaciones. Por lo tanto pedimos a los presidentes comunicar esta vacante a todos los miembros.

Como un segundo paso, para mejor orientación, ahora enviamos un problema ficticio (que puede ser encontrado en las páginas siguientes 2-3) para ser analizado por candidatos interesados. La solución sugerida puede ser enviada junto a la aplicación.

Kindly act, as if you were already member of the INF-FNI Ethics Council:

An appeal has been issued, you have been informed, now you start to co-operate with the other members: How would you understand the problem, what are the measures you would suggest, and how would you co-operate on the issue given?

The appeal is in English, it will be discussed, elaborated and answered in English:

Country: Other than Europe or USA.

Culture: basically indigene, still becoming dominated by world-wide investor groups and religious (or investor-related) missionaries. During previous 80 years, the country has been partially opened to tourism.

Problem: A group calling themselves “Concerned Citizens” – following certain religious ambitions – keep demonstrating against the “collapse of morality”: mainly in front of a naturist facility’s main entrance, and they are also starting to involve local media.

The facility is surrounded by a high fence – protecting the site from the public road and neighbourhood, as well as providing for visual intimacy.

The Naturists' general status in the respective country is: “tolerated, but not officially accepted”.

The club members are getting scared of leaving or entering their property because of rising rumours by some demonstrating males and ladies, who even bring their children. – Thus finding themselves in a position “contradictory to morality”, the naturists' feelings are impaired, as well as their everyday life.

The group of “Concerned Citizens” presents itself as fundamentally religious. It covers participants of indigene, and other, origin – and they are not willing to discuss their position on moral issues, at all.

Therefore, the Ethics Council was appealed by the local Naturist community. A solution is pending.

Would you kindly refer to the following 4 questions:

1st:

How would you understand and face the problem given, all based on our common understanding of Ethics and Conflict Management?

2nd:

What would your further actions be, **step by step**, in a regular co-operation with the other members (“Fellows”) within our INF-FNI Ethics Council?

What are the solutions you phantasize, e.g. on the basis of our detailed explanations, given so far?

3rd:

What are, as for your own opinion, **adequate measures** required in order to support the local Naturist community at their site? Would it help to just explain, or inform the media? Or would you rather prefer other means of interaction? If so, what kind of interaction could that be?

4th:

How could the INF-FNI, and the Ethics Council, following our own regulatories, support these actions?

Do take your time, the new deadline is April 15th, 2018.

Address for all applications:



ethics-conflictmanagement@inf-fni.org

An applicant need not carry any academic degree, but will have to be co-operative, and firm in the INF-FNI principles, and in a fundamental understanding of Ethics. Female or intersexual candidates of a comparable qualification will be privileged to male applicants – independently from their regional, religious, or ethnic origin –, for gender and diversity reasons.

Ein Bewerber (m/w/i) benötigt keine akademische Qualifikation, sondern ist in erster Linie kooperativ und sicher bezüglich der Prinzipien der INF-FNI und Grundlagen der Ethik. Weibliche oder intersexuelle Kandidaten werden bei gleicher Qualifikation bevorzugt – unabhängig von deren regionaler, religiöser oder ethnischer Herkunft: Dies geschieht aus Gründen der Gender-Diversity-Regeln.

Un candidat ne doit pas être forcément titulaire d'un diplôme universitaire, mais doit être coopératif et solide dans les principes de l'INF-FNI, et avoir une compréhension fondamentale de l'éthique. Les candidats féminins ou intersexuels d'une qualification comparable seront privilégiés par rapport aux candidats masculins – indépendamment de leur origine régionale, religieuse ou ethnique –, pour pour des raisons de le genre de sexe et de diversité.

Un candidato no tiene que presentar ningún grado académico, pero tendrá que ser cooperativo y firme en los estándares de INF-FNI, y en un entendimiento fundamental de Ética. Las candidatas femeninas o intersexuales de una calificación comparable serán privilegiadas a candidatos masculinos – independientemente de su origen regional, religioso, o étnico, para motivos de diversidad y género.

Mit freundlich-naturistischen Grüßen,

Fondest natural regards,

Avec les salutations cordiales naturistes,

Saludos cordiales de naturista,

Volkmar



...heute sch[☺]r
gelächelt?

...already shared your daily
Smile?

Mag. Dr. Volkmar J. Ellmauthaler
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